

November 8, 2024

Company name: FIDEA Holdings Co. Ltd.
Representative: Masahiro Niino,
Representative Director and President
(Securities code: 8713; Tokyo Stock Exchange, Prime Market)
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Notice Concerning Changes in Representatives of Subsidiaries, The Shonai Bank, Ltd. and The Hokuto Bank, Ltd.

FIDEA Holdings Co. Ltd. (hereafter the “Company” or “FIDEA Holdings”) hereby announces that the Nomination Committee and Board of Directors held today have decided on the changes in the representatives of our subsidiaries, The Shonai Bank Ltd. (hereafter “Shonai Bank”) and The Hokuto Bank Ltd. (hereafter “Hokuto Bank”), effective April 1, 2025, as detailed follows.

1. Notice regarding changes of representatives of subsidiaries (appointed)

New job titles	Name	Previous job titles
Director and Chairman (Corporate Executive) of FIDEA Holdings and Director of Hokuto Bank	Arata Ito	Director of FIDEA Holdings and President and Representative Director of Hokuto Bank
Director and Chairman (Corporate Executive) of FIDEA Holdings and Director of Shonai Bank	Masahiko Matsuta	Director of FIDEA Holdings and President and Representative Director of Shonai Bank
President and Representative Director of Shonai Bank and President and Representative Director of Hokuto Bank	Takashi Sato	Director and Senior Managing Executive Officer of Hokuto Bank
Representative Director and Senior Managing Executive Officer of Shonai Bank And Representative Director and Senior Managing Executive Officer of Hokuto Bank	Hiroyuki Yamashina	Managing Executive Officer of Shonai Bank

2. Reason for the change

The Company is reviewing its group execution structure in preparation for the merger of Shonai Bank and Hokuto Bank, scheduled for January 2027.

3. Scheduled date of the change

April 1, 2025

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.