



May 15, 2026

Company name: FIDEA Holdings Co. Ltd.
Representative: Masahiro Niino, President and CEO
(Securities code: 8713; Tokyo Stock Exchange, Prime Market)
Inquiries: Tadahiko Onoyama,
Senior Managing Executive Officer
(Telephone: +81-22-290-8800)

Notice of Changes in Directors

FIDEA Holdings Co. Ltd. (the “Company”) announces hereby that it has decided candidates for Directors who will be officially appointed at the Ordinary General Meeting of Shareholders and the Board of Directors scheduled to be held on June 25, 2026.

(The underlined parts are the changes.)

(1) The Directors (effective June 25, 2026)

Title	Name	Notes
Director	Masahiro Niino	Reappointment
Director	Takashi Sato	Reappointment
Director	Hiroyuki Yamashina	Reappointment
Director (non-executive)	Hideo Togashi	Reappointment
Director (non-executive)	Satoru Nishibori	Reappointment
Outside Director	Yutaka Hori	Reappointment
Outside Director	Tomoko Nunoi	Reappointment
Outside Director	Wataru Hirose	Reappointment
Outside Director	Jun Aoki	Reappointment
Outside Director	Shiro Sato	Reappointment
Outside Director	Kyoko Narita	Reappointment
Outside Director	Yoshiko Hayama	Reappointment

(2) Chairperson of the Board of Directors (effective June 25, 2026)

Title	Name	Notes
Director Chairman of the Board of Directors	Satoru Nishibori	Reappointment

(3) Members of each Committee (effective June 25, 2026)

Committee	Name	Notes
Nomination Committee	Wataru Hirose (Chairperson) Satoru Nishibori Yutaka Hori Jun Aoki Shiro Sato	Reappointment Reappointment Reappointment Reappointment Reappointment
Audit Committee	Tomoko Nuno (Chairperson) Hideo Togashi Kyoko Narita Yoshiko Hayama	Reappointment Reappointment Reappointment Reappointment
Remuneration Committee	Wataru Hirose (Chairperson) Satoru Nishibori Yutaka Hori Jun Aoki Shiro Sato	Reappointment Reappointment Reappointment Reappointment Reappointment
Risk Committee	Hiroki Minamisawa (Chairperson) Satoru Nishibori Tomoko Nuno Kyoko Narita Masahiro Niino Tadahiko Onoyama	Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment
Sustainability Committee	<u>Kyoko Narita (Appointment of New Chairperson)</u> Satoru Nishibori Tomoko Nuno Wataru Hirose Jun Aoki Hiroyuki Sato Masahiro Niino Takashi Sato Hiroyuki Yamashina Hideo Togashi	Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment
Management Strategy Committee	Masahiro Niino (Chairperson) Satoru Nishibori Wataru Hirose Jun Aoki Shiro Sato Kyoko Narita Takashi Sato Hiroyuki Yamashina Tadahiko Onoyama Yasuaki Ishikami <u>Hidenori Asami</u> <u>Hiroki Minamisawa</u>	Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment New appointment New appointment

* As a company with committees, the Company has established a Nomination Committee, Audit Committee, and Remuneration Committee. In addition, the Company has established a Risk Committee, Sustainability Committee, and Management Strategy Committee.

(4) Retiring Directors (effective June 25, 2026)

Title	Name
Outside Director	Fumio Kai

[Inquiries about this notice from the press]

Investor Relations Department, Public Relations; Telephone: +81-22-290-8800

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.