



May 15, 2026

Company name: FIDEA Holdings Co. Ltd.  
Representative: Masahiro Niino, President & CEO  
(Securities code: 8713; Tokyo Stock Exchange, Prime Market)  
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## Notice Concerning Revision of Shareholder Return Policy

FIDEA Holdings Co. Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to revise its policy on shareholder return as follows.

### 1. Description of changes

Before changes	In light of the public nature of its businesses, including banking, which is the core business of the Group, the Company’s basic policy is to pay stable dividends to shareholders, while striving to ensure a management foundation with a long-term perspective.
After changes	In light of the public nature of its businesses, including banking, which is the core business of the Group, <u>the Company’s basic policy is to pay progressive dividends</u> , while striving to ensure a management foundation with a long-term perspective and <u>to achieve sustainable profit growth. We target a payout ratio of approximately 40% of profit attributable to owners of parent.</u>

### 2. Reason for changes

The Company has traditionally maintained a basic policy of paying stable dividends. However, it has decided to introduce progressive dividends from FY2026 (fiscal year ending March 31, 2027), which is the first year of the Sixth Medium-term Management Plan, and to review the shareholder return policy, with a view to enhancing medium- to long-term shareholder return through profit growth.

### 3. Timing of changes

The changes apply from FY2026 (fiscal year ending March 31, 2027).

[Inquiries about this notice from the press]

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Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.